

Your Security Industry Culture and Belonging Key Events 2025



JANUARY

New Years Day
1st January
World Braille Day
4 January
Sri Guru Gobind Jayanti
6 January
Lohri
13 January
Martin Luther King Day
20 January
World Religion Day
19 January
International Day of Education
24 January
Holocaust Memorial Day
27 January
Lunar New Year
29 January

FEBRUARY

LGBT History Month
World Hijab Day
1 February
Time to Talk Day
1 February
World Cancer Day
4 February
Race Equality Week
3 - 9 February
National Apprenticeship Week
10 - 16 February
Sri Guri Ravidas Ji Jayanti
12 February
Valentines Day
14 February
Nirvana Day
15 February
World Day of Social Justice
20 February
International Stand Up To Bullying Day
24 February
Ramadan
28 February - 30 March

MARCH

St. David's Day
1 March
Lent
5 March - 17 April
Employee Appreciation Day
7 March
International Women's Day
8 March
Holi
14 March
St. Patrick's Day
17 March
Neurodiversity Celebration Week
17 - 23 March
End Racism Day
21 March
World Bipolar Day
30 March
Eid al-Fitr
30 - 31 March
Mothers Day
30 March

APRIL

Celebrate Diversity Month
World Autism Awareness Day
2 April
World Health Day
7 April
Vaisakhi
14 April
Good Friday
18 April
Easter Sunday
20 April
Easter Monday
21 April
St. George's Day
23 April

MAY

Deaf Awareness Week
5 - 11 May
International Family Equality Day
4 May
Europe Day
9 May
Mental Health Awareness Week
12 - 18 May
Vesak (Buddha Day)
12 May
Global Accessibility Awareness Day
15 May
International Day Against Homophobia, Biphobia, and Transphobia
17 May
Cultural Diversity Day
21 May

JUNE

Pride Month
Eid al-Adha
6 - 10 June
National Carers Week
9 - 15 June
Father's Day
15 June
Learning Disability Week
16 - 22 June
World Refugee Day
20 June
Sri Guru Arjun Devji Martydom Day
30 June

Celebration and awareness days are great opportunities to open and develop important conversations.

Make the most of them with our top tips overleaf:



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JULY

International Stamp Out Spiking Day
15 July

South Asian Heritage Month
18 July – 17 August

Nelson Mandela Day
18 July

International Security Officers' Day
24 July

International Day of Friendship
30 July

AUGUST

International Day of the World's Indigenous People
9 August

International Youth Day
12 August

Krishna Janmashtami
16 August

World Humanitarian Day
19 August

SEPTEMBER

Mawlid Al-Nabi
4-5 September

International Day of Charity
5 September

World Suicide Prevention Day
10 September

UN International Day of Peace
21 September

International Day of Sign Languages
23 September

International Age Diversity Day
24 September

National Inclusion Week
29 September – 5 October

OCTOBER

Black History Month
Global Diversity Awareness Month

ADHD Awareness Month

Navratri
2 October

International Week of Happiness at Work
6 – 10 October

Dyslexia Awareness Week
6 – 13 October

World Mental Health Day
10 October

Coming Out Day
11 October

World Menopause Day
18 October

Diwali
20 October

Halloween
31 October

NOVEMBER

November / Men's Health Awareness Month

Islamophobia Awareness Month

Sri Guru Nanak Dev Ji Gurupurb
5 November

Remembrance Sunday
9 November

World Kindness Day
13 November

International Stand Up To Bullying Day
15 November

Transgender Awareness Week
13 – 19 November

Disability History Month
16 November – 20 December

International Men's Day
19 November

International Day for the Elimination of Violence Against Women
25 November

St. Andrew's Day
30 November

DECEMBER

World Aids Day
1 December

International Day of Persons with Disabilities
3 December

International Mentoring Day
5 December

International Volunteer Day
5 December

Human Rights Day
10 December

Hanukkah
14 – 22 December

Christmas Day
25 December

Boxing Day
26 December

Promote belonging: Bring a sense of belonging to your workplace by highlighting important events and promoting diversity and inclusion; daily reminders increase awareness and makes your colleagues feel more valued and appreciated.

Go beyond celebration: Our calendar is packed with great opportunities to not just increase awareness, but education and understanding too. Don't miss the opportunity to create guides, webinars fact sheets, campaign materials, podcasts, workshops, and more.

Involve the community: Involve those from the community you're celebrating. If you're going to run activity and build awareness for a particular community, give them a voice in the planning stages to make sure what you do resonates.

Less may be more: Treating celebration and awareness occasions as tick box exercises can feel like tokenism, and will often do more harm than good. Consider celebrating fewer events but making your communications more thorough.

Action speaks louder than words: Avoid empty comms by considering what you're actually communicating. If you're looking to celebrate a particular community, look at what you're business is already doing to support them during the rest of the year.

Bring everyone on the journey: Avoid different messages floating around the business in silo. Engage other functions, teams and stakeholders to align messaging and tone.

