

# Your Security Industry Culture and Belonging Key Events 2026

## JANUARY

**New Years Day**  
1st January  
**World Braille Day**  
4 January  
**Sri Guru Gobind Jayanti**  
5 January  
**Lohri**  
13 January  
**Martin Luther King Day**  
20 January  
**World Religion Day**  
19 January  
**International Day of Education**  
24 January  
**Holocaust Memorial Day**  
27 January

## FEBRUARY

**Sri Guri Ravidas Ji Jayanti**  
1 February  
**LGBT History Month**  
**World Hijab Day**  
1 February  
**Time to Talk Day**  
1 February  
**World Cancer Day**  
4 February  
**Race Equality Week**  
2 – 8 February  
**National Apprenticeship Week**  
9 – 15 February  
**Lunar New Year**  
17 February  
**Valentines Day**  
14 February  
**Nirvana Day**  
15 February  
**World Day of Social Justice**  
20 February  
**International Stand Up To Bullying Day**  
24 February  
**Ramadan**  
17 February – 19 March

## MARCH

**St. David's Day**  
1 March  
**Lent**  
18 March – 2 April  
**Employee Appreciation Day**  
7 March  
**International Women's Day**  
8 March  
**Holi**  
14 March  
**Eid al-Fitr**  
19 – 20 March  
**Mothers Day**  
15 March  
**St. Patrick's Day**  
17 March  
**Neurodiversity Celebration Week**  
17 – 23 March  
**Navratri**  
19 – 27 March  
**End Racism Day**  
21 March  
**World Bipolar Day**  
30 March

## APRIL

**CELEBRATE DIVERSITY MONTH**  
**World Autism Awareness Day**  
2 April  
**World Health Day**  
7 April  
**Vaisakhi**  
14 April  
**Good Friday**  
3 April  
**Easter Sunday**  
5 April  
**Easter Monday**  
6 April  
**St. George's Day**  
23 April

## MAY

**Deaf Awareness Week**  
4 – 10 May  
**International Family Equality Day**  
4 May  
**Europe Day**  
9 May  
**Mental Health Awareness Week**  
11 – 17 May  
**Vesak (Buddha Day)**  
12 May  
**Global Accessibility Awareness Day**  
15 May  
**International Day Against Homophobia, Biphobia, and Transphobia**  
17 May  
**Cultural Diversity Day**  
21 May  
**Eid al-Adha**  
26 – 30 May

## JUNE

**PRIDE MONTH**  
**National Carers Week**  
8 – 14 June  
**Learning Disability Week**  
15 – 21 June  
**Sri Guru Arjun Devji Martyrdom Day**  
16 June  
**World Refugee Day**  
20 June  
**Father's Day**  
21 June

**Celebration and awareness days are great opportunities to open and develop important conversations.**

**Make the most of them with our top tips overleaf:**





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## JULY

**South Asian Heritage Month**

*1 July – 31 July*

**International Stamp Out**

**Spiking Day**

*15 July*

**Nelson Mandela Day**

*18 July*

**International Security**

**Officers' Day**

*24 July*

**International Day of**

**Friendship**

*30 July*

## AUGUST

**International Day of the  
World's Indigenous People**

*9 August*

**International Youth Day**

*12 August*

**World Humanitarian Day**

*19 August*

**International Day of  
Remembrance and Tribute to  
the Victims of Terrorism**

*21 August*

**Mawlid Al-Nabi**

*25 – 25 August*

## SEPTEMBER

**Krishna Janmashtami**

*4 September*

**International Day of Charity**

*5 September*

**World Suicide Prevention Day**

*10 September*

**UN International Day of Peace**

*21 September*

**International Week of  
Happiness at Work**

*21 – 25 September*

**International Day of Sign**

**Languages**

*23 September*

**International Age Diversity  
Day**

*24 September*

**National Inclusion Week**

*29 September – 5 October*

## OCTOBER

**BLACK HISTORY MONTH**

**GLOBAL DIVERSITY  
AWARENESS MONTH**

**ADHD AWARENESS MONTH**

**Dyslexia Awareness Week**

*6 – 13 October*

**World Mental Health Day**

*10 October*

**Coming Out Day**

*11 October*

**World Menopause Day**

*18 October*

**Halloween**

*31 October*

## NOVEMBER

**MOVEMBER / MEN'S HEALTH  
AWARENESS MONTH**

**ISLAMOPHOBIA AWARENESS  
MONTH**

**Diwali**

*8 November*

**Remembrance Sunday**

*9 November*

**World Kindness Day**

*13 November*

**International Stand Up To**

**Bullying Day**

*15 November*

**Transgender Awareness  
Week**

*13 – 19 November*

**Disability History Month**

*16 November – 16 December*

**International Men's Day**

*19 November*

**Sri Guru Nanak Dev Ji  
Gurupurb**

*24 November*

**International Day for the  
Elimination of Violence**

**Against Women**

*25 November*

**St. Andrew's Day**

*30 November*

## DECEMBER

**World Aids Day**

*1 December*

**International Day of Persons  
with Disabilities**

*3 December*

**International Mentoring Day**

*5 December*

**International Volunteer Day**

*5 December*

**Human Rights Day**

*10 December*

**Hanukkah**

*14 – 22 December*

**Christmas Day**

*25 December*

**Boxing Day**

*26 December*

**Promote belonging:** Bring a sense of belonging to your workplace by highlighting important events and promoting diversity and inclusion; daily reminders increase awareness and makes your colleagues feel more valued and appreciated.

**Go beyond celebration:** Our calendar is packed with great opportunities to not just increase awareness, but education and understanding too. Don't miss the opportunity to create guides, webinars fact sheets, campaign materials, podcasts, workshops, and more.

**Involve the community:** Involve those from the community you're celebrating. If you're going to run activity and build awareness for a particular community, give them a voice in the planning stages to make sure what you do resonates.

**Less may be more:** Treating celebration and awareness occasions as tick box exercises can feel like tokenism, and will often do more harm than good. Consider celebrating fewer events but making your communications more thorough.

**Action speaks louder than words:** Avoid empty comms by considering what you're actually communicating. If you're looking to celebrate a particular community, look at what your business is already doing to support them during the rest of the year.

**Bring everyone on the journey:** Avoid different messages floating around the business in silo. Engage other functions, teams and stakeholders to align messaging and tone.

