

# Your Security Industry Culture and Belonging Key Events 2026



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## JANUARY

**New Years Day**  
1st January  
**World Braille Day**  
4 January  
**Guru Gobind Singh ji's Prakash Purb**  
5 January  
**Lohri**  
13 January  
**Martin Luther King Day**  
20 January  
**World Religion Day**  
19 January  
**International Day of Education**  
24 January  
**Holocaust Memorial Day**  
27 January

## FEBRUARY

**LGBT HISTORY MONTH**  
**Sri Guri Ravidas Ji Jayanti**  
1 February  
**World Hijab Day**  
1 February  
**Time to Talk Day**  
1 February  
**World Cancer Day**  
4 February  
**Race Equality Week**  
2 - 8 February  
**National Apprenticeship Week**  
9 - 15 February  
**Valentines Day**  
14 February  
**Nirvana Day**  
15 February  
**Lunar New Year**  
17 February  
**Ramadan**  
17 February - 19 March  
**World Day of Social Justice**  
20 February  
**International Stand Up To Bullying Day**  
24 February  
**National Stand Up To Bullying Day**  
27 February

## MARCH

**St. David's Day**  
1 March  
**Holi**  
4 March  
**Lent**  
18 March - 2 April  
**Employee Appreciation Day**  
7 March  
**International Women's Day**  
8 March  
**Eid al-Fitr**  
19 - 20 March  
**Mothers Day**  
15 March  
**St. Patrick's Day**  
17 March  
**Neurodiversity Celebration Week**  
17 - 23 March  
**Navratri**  
19 - 27 March  
**End Racism Day**  
21 March  
**World Bipolar Day**  
30 March

## APRIL

**CELEBRATE DIVERSITY MONTH**  
**World Autism Awareness Day**  
2 April  
**World Health Day**  
7 April  
**Vaisakhi**  
14 April  
**Good Friday**  
3 April  
**Easter Sunday**  
5 April  
**Easter Monday**  
6 April  
**St. George's Day**  
23 April

## MAY

**Vesak (Buddha Day)**  
1 May  
**International Family Equality Day**  
3 May  
**Deaf Awareness Week**  
5 - 11 May  
**Europe Day**  
9 May  
**Mental Health Awareness Week**  
11 - 17 May  
**International Day Against Homophobia, Biphobia, and Transphobia**  
17 May  
**Global Accessibility Awareness Day**  
21 May  
**Cultural Diversity Day**  
21 May  
**Eid al-Adha**  
26 - 30 May

## JUNE

**PRIDE MONTH**  
**National Carers Week**  
8 - 14 June  
**Learning Disability Week**  
15 - 21 June  
**Sri Guru Arjun Devji Martydom Day**  
18 June  
**World Refugee Day**  
20 June  
**Father's Day**  
21 June

Celebration and awareness days are great opportunities to open and develop important conversations.

Make the most of them with our top tips overleaf:



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## JULY

**South Asian Heritage Month**

*1 July - 31 July*

**International Stamp Out**

**Spiking Day**

*15 July*

**Nelson Mandela Day**

*18 July*

**International Security**

**Officers' Day**

*24 July*

**International Day of**

**Friendship**

*30 July*

## AUGUST

**International Day of the**  
**World's Indigenous People**

*9 August*

**International Youth Day**

*12 August*

**World Humanitarian Day**

*19 August*

**International Day of**  
**Remembrance and Tribute to**  
**the Victims of Terrorism**

*21 August*

**Mawlid Al-Nabi**

*25 - 26 August*

## SEPTEMBER

**Krishna Janmashtami**

*4 September*

**International Day of Charity**

*5 September*

**World Suicide Prevention Day**

*10 September*

**UN International Day of Peace**

*21 September*

**International Week of**  
**Happiness at Work**

*21 - 25 September*

**International Day of Sign**

**Languages**

*23 September*

**International Age Diversity**  
**Day**

*24 September*

**National Inclusion Week**

*29 September - 5 October*

## OCTOBER

**BLACK HISTORY MONTH**

**GLOBAL DIVERSITY**  
**AWARENESS MONTH**

**ADHD AWARENESS MONTH**

**Dyslexia Awareness Week**

*6 - 13 October*

**World Mental Health Day**

*10 October*

**Coming Out Day**

*11 October*

**World Menopause Day**

*18 October*

**Halloween**

*31 October*

## NOVEMBER

**MOVEMBER / MEN'S HEALTH**  
**AWARENESS MONTH**

**ISLAMOPHOBIA AWARENESS**  
**MONTH**

**Diwali**

*8 November*

**Remembrance Sunday**

*9 November*

**World Kindness Day**

*13 November*

**International Stand Up To**  
**Bullying Day**

*15 November*

**Transgender Awareness**  
**Week**

*13 - 19 November*

**Disability History Month**

*16 November - 16 December*

**International Men's Day**

*19 November*

**Stand Up To Bullying Day**

*20 November*

**Guru Nanak ji's Prakash**  
**Purb**

*24 November*

**International Day for the**  
**Elimination of Violence**

**Against Women**

*25 November*

**St. Andrew's Day**

*30 November*

**Promote belonging:** Bring a sense of belonging to your workplace by highlighting important events and promoting diversity and inclusion; daily reminders increase awareness and makes your colleagues feel more valued and appreciated.

**Go beyond celebration:** Our calendar is packed with great opportunities to not just increase awareness, but education and understanding too. Don't miss the opportunity to create guides, webinars fact sheets, campaign materials, podcasts, workshops, and more.

**Involve the community:** Involve those from the community you're celebrating. If you're going to run activity and build awareness for a particular community, give them a voice in the planning stages to make sure what you do resonates.

**Less may be more:** Treating celebration and awareness occasions as tick box exercises can feel like tokenism, and will often do more harm than good. Consider celebrating fewer events but making your communications more thorough.

**Action speaks louder than words:** Avoid empty comms by considering what you're actually communicating. If you're looking to celebrate a particular community, look at what your business is already doing to support them during the rest of the year.

**Bring everyone on the journey:** Avoid different messages floating around the business in silo. Engage other functions, teams and stakeholders to align messaging and tone.



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