

# Your Security Industry Culture and Belonging Key Events 2026

## JANUARY

**New Years Day**  
1st January  
**World Braille Day**  
4 January  
**Guru Gobind Singh ji's  
Prakash Purb**  
5 January  
**Lohri**  
13 January  
**Martin Luther King Day**  
20 January  
**World Religion Day**  
19 January  
**International Day of  
Education**  
24 January  
**Holocaust Memorial Day**  
27 January

## FEBRUARY

**Sri Guri Ravidas Ji Jayanti**  
1 February  
**LGBT History Month**  
**World Hijab Day**  
1 February  
**Time to Talk Day**  
1 February  
**World Cancer Day**  
4 February  
**Race Equality Week**  
2 - 8 February  
**National Apprenticeship  
Week**  
9 - 15 February  
**Lunar New Year**  
17 February  
**Valentines Day**  
14 February  
**Nirvana Day**  
15 February  
**World Day of Social Justice**  
20 February  
**International Stand Up To  
Bullying Day**  
24 February  
**Ramadan**  
17 February - 19 March

## MARCH

**St. David's Day**  
1 March  
**Lent**  
18 March - 2 April  
**Employee Appreciation Day**  
7 March  
**International Women's Day**  
8 March  
**Holi**  
14 March  
**Eid al-Fitr**  
19 - 20 March  
**Mothers Day**  
15 March  
**St. Patrick's Day**  
17 March  
**Neurodiversity Celebration  
Week**  
17 - 23 March  
**Navratri**  
19 - 27 March  
**End Racism Day**  
21 March  
**World Bipolar Day**  
30 March

## APRIL

**CELEBRATE DIVERSITY  
MONTH**  
**World Autism Awareness Day**  
2 April  
**World Health Day**  
7 April  
**Vaisakhi**  
14 April  
**Good Friday**  
3 April  
**Easter Sunday**  
5 April  
**Easter Monday**  
6 April  
**St. George's Day**  
23 April

## MAY

**Deaf Awareness Week**  
4 - 10 May  
**International Family  
Equality Day**  
4 May  
**Europe Day**  
9 May  
**Mental Health Awareness  
Week**  
11 - 17 May  
**Vesak (Buddha Day)**  
12 May  
**Global Accessibility  
Awareness Day**  
15 May  
**International Day Against  
Homophobia, Biphobia, and  
Transphobia**  
17 May  
**Cultural Diversity Day**  
21 May  
**Eid al-Adha**  
26 - 30 May

## JUNE

**PRIDE MONTH**  
**National Carers Week**  
8 - 14 June  
**Learning Disability Week**  
15 - 21 June  
**Sri Guru Arjun Devji  
Martydom Day**  
16 June  
**World Refugee Day**  
20 June  
**Father's Day**  
21 June

**Celebration and awareness days are great opportunities  
to open and develop important conversations.**

**Make the most of them with our top tips overleaf:**





# Your Security Industry Culture and Belonging Key Events 2026

## JULY

**South Asian Heritage Month**  
1 July – 31 July  
**International Stamp Out Spiking Day**  
15 July  
**Nelson Mandela Day**  
18 July  
**International Security Officers' Day**  
24 July  
**International Day of Friendship**  
30 July

## AUGUST

**International Day of the World's Indigenous People**  
9 August  
**International Youth Day**  
12 August  
**World Humanitarian Day**  
19 August  
**International Day of Remembrance and Tribute to the Victims of Terrorism**  
21 August  
**Mawlid Al-Nabi**  
25 – 25 August

## SEPTEMBER

**Krishna Janmashtami**  
4 September  
**International Day of Charity**  
5 September  
**World Suicide Prevention Day**  
10 September  
**UN International Day of Peace**  
21 September  
**International Week of Happiness at Work**  
21 – 25 September  
**International Day of Sign Languages**  
23 September  
**International Age Diversity Day**  
24 September  
**National Inclusion Week**  
29 September – 5 October

## OCTOBER

**BLACK HISTORY MONTH**  
**GLOBAL DIVERSITY AWARENESS MONTH**  
**ADHD AWARENESS MONTH**  
**Dyslexia Awareness Week**  
6 – 13 October  
**World Mental Health Day**  
10 October  
**Coming Out Day**  
11 October  
**World Menopause Day**  
18 October  
**Halloween**  
31 October

## NOVEMBER

**MOVEMBER / MEN'S HEALTH AWARENESS MONTH**  
**ISLAMOPHOBIA AWARENESS MONTH**  
**Diwali**  
8 November  
**Remembrance Sunday**  
9 November  
**World Kindness Day**  
13 November  
**International Stand Up To Bullying Day**  
15 November  
**Transgender Awareness Week**  
13 – 19 November  
**Disability History Month**  
16 November – 16 December  
**International Men's Day**  
19 November  
**Guru Nanak ji's Prakash Purb**  
24 November  
**International Day for the Elimination of Violence Against Women**  
25 November  
**St. Andrew's Day**  
30 November

## DECEMBER

**World Aids Day**  
1 December  
**International Day of Persons with Disabilities**  
3 December  
**International Mentoring Day**  
5 December  
**International Volunteer Day**  
5 December  
**Human Rights Day**  
10 December  
**Hanukkah**  
14 – 22 December  
**Christmas Day**  
25 December  
**Boxing Day**  
26 December

**Promote belonging:** Bring a sense of belonging to your workplace by highlighting important events and promoting diversity and inclusion; daily reminders increase awareness and makes your colleagues feel more valued and appreciated.

**Go beyond celebration:** Our calendar is packed with great opportunities to not just increase awareness, but education and understanding too. Don't miss the opportunity to create guides, webinars fact sheets, campaign materials, podcasts, workshops, and more.

**Involve the community:** Involve those from the community you're celebrating. If you're going to run activity and build awareness for a particular community, give them a voice in the planning stages to make sure what you do resonates.

**Less may be more:** Treating celebration and awareness occasions as tick box exercises can feel like tokenism, and will often do more harm than good. Consider celebrating fewer events but making your communications more thorough.

**Action speaks louder than words:** Avoid empty comms by considering what you're actually communicating. If you're looking to celebrate a particular community, look at what your business is already doing to support them during the rest of the year.

**Bring everyone on the journey:** Avoid different messages floating around the business in silo. Engage other functions, teams and stakeholders to align messaging and tone.

