

Your Security Industry Culture and Belonging Key Events 2026

JANUARY

New Years Day
1st January
World Braille Day
4 January
Guru Gobind Singh ji's Prakash Purb
5 January
Lohri
13 January
Martin Luther King Day
20 January
World Religion Day
19 January
International Day of Education
24 January
Holocaust Memorial Day
27 January

FEBRUARY

Sri Guru Ravidas Ji Jayanti
1 February
LGBT History Month
World Hijab Day
1 February
Time to Talk Day
1 February
World Cancer Day
4 February
Race Equality Week
2 - 8 February
National Apprenticeship Week
9 - 15 February
Lunar New Year
17 February
Valentines Day
14 February
Nirvana Day
15 February
World Day of Social Justice
20 February
International Stand Up To Bullying Day
24 February
Ramadan
17 February - 19 March

MARCH

St. David's Day
1 March
Lent
18 March - 2 April
Employee Appreciation Day
7 March
International Women's Day
8 March
Holi
14 March
Eid al-Fitr
19 - 20 March
Mothers Day
15 March
St. Patrick's Day
17 March
Neurodiversity Celebration Week
17 - 23 March
Navratri
19 - 27 March
End Racism Day
21 March
World Bipolar Day
30 March

APRIL

CELEBRATE DIVERSITY MONTH
World Autism Awareness Day
2 April
World Health Day
7 April
Vaisakhi
14 April
Good Friday
3 April
Easter Sunday
5 April
Easter Monday
6 April
St. George's Day
23 April

MAY

Deaf Awareness Week
4 - 10 May
International Family Equality Day
4 May
Europe Day
9 May
Mental Health Awareness Week
11 - 17 May
Vesak (Buddha Day)
12 May
Global Accessibility Awareness Day
15 May
International Day Against Homophobia, Biphobia, and Transphobia
17 May
Cultural Diversity Day
21 May
Eid al-Adha
26 - 30 May

JUNE

PRIDE MONTH
National Carers Week
8 - 14 June
Learning Disability Week
15 - 21 June
Sri Guru Arjun Devji Martydom Day
16 June
World Refugee Day
20 June
Father's Day
21 June

Celebration and awareness days are great opportunities to open and develop important conversations.

Make the most of them with our top tips overleaf:



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JULY

South Asian Heritage Month
1 July – 31 July
International Stamp Out Spiking Day
15 July
Nelson Mandela Day
18 July
International Security Officers' Day
24 July
International Day of Friendship
30 July

AUGUST

International Day of the World's Indigenous People
9 August
International Youth Day
12 August
World Humanitarian Day
19 August
International Day of Remembrance and Tribute to the Victims of Terrorism
21 August
Mawlid Al-Nabi
25 – 25 August

SEPTEMBER

Krishna Janmashtami
4 September
International Day of Charity
5 September
World Suicide Prevention Day
10 September
UN International Day of Peace
21 September
International Week of Happiness at Work
21 – 25 September
International Day of Sign Languages
23 September
International Age Diversity Day
24 September
National Inclusion Week
29 September – 5 October

OCTOBER

BLACK HISTORY MONTH
GLOBAL DIVERSITY AWARENESS MONTH
ADHD AWARENESS MONTH
Dyslexia Awareness Week
6 – 13 October
World Mental Health Day
10 October
Coming Out Day
11 October
World Menopause Day
18 October
Halloween
31 October

NOVEMBER

MOVEMBER / MEN'S HEALTH AWARENESS MONTH
ISLAMOPHOBIA AWARENESS MONTH
Diwali
8 November
Remembrance Sunday
9 November
World Kindness Day
13 November
International Stand Up To Bullying Day
15 November
Transgender Awareness Week
13 – 19 November
Disability History Month
16 November – 16 December
International Men's Day
19 November
Guru Nanak ji's Prakash Purb
24 November
International Day for the Elimination of Violence Against Women
25 November
St. Andrew's Day
30 November

DECEMBER

World Aids Day
1 December
International Day of Persons with Disabilities
3 December
International Mentoring Day
5 December
International Volunteer Day
5 December
Human Rights Day
10 December
Hanukkah
14 – 22 December
Christmas Day
25 December
Boxing Day
26 December

Promote belonging: Bring a sense of belonging to your workplace by highlighting important events and promoting diversity and inclusion; daily reminders increase awareness and makes your colleagues feel more valued and appreciated.

Go beyond celebration: Our calendar is packed with great opportunities to not just increase awareness, but education and understanding too. Don't miss the opportunity to create guides, webinars fact sheets, campaign materials, podcasts, workshops, and more.

Involve the community: Involve those from the community you're celebrating. If you're going to run activity and build awareness for a particular community, give them a voice in the planning stages to make sure what you do resonates.

Less may be more: Treating celebration and awareness occasions as tick box exercises can feel like tokenism, and will often do more harm than good. Consider celebrating fewer events but making your communications more thorough.

Action speaks louder than words: Avoid empty comms by considering what you're actually communicating. If you're looking to celebrate a particular community, look at what your business is already doing to support them during the rest of the year.

Bring everyone on the journey: Avoid different messages floating around the business in silo. Engage other functions, teams and stakeholders to align messaging and tone.